

**Furlough Program 2020**  
**Accrual Charts**  
**Bargaining Unit 5 Rank-and-File Employees**

**Part-time Employee Accrual Chart**

Part-time rank-and-file employees Furlough 2020 credits shall be subject to the same conditions as full-time employees, on a prorated basis. The proration shall be determined based on the employee's time base consistent with the chart below.

<b>Time Base</b>	<b>Furlough 2020 Credit (prorated based on 9 hours)</b>
1/10	0.90
1/8	1.13
1/5	1.80
1/4	2.25
3/10	2.70
3/8	3.38
2/5	3.60
1/2	4.50
3/5	5.40
5/8	5.63
7/10	6.30
3/4	6.75
4/5	7.20
7/8	7.88
9/10	8.10

**Intermittent Employee Accrual Chart**

Intermittent rank-and-file employees Furlough 2020 credits shall be prorated based on the number of hours worked in the monthly pay period consistent with the chart below.

<b>Hours Worked During Pay Period</b>	<b>Furlough 2020 Credit (prorated based on 9 hours)</b>
0 – 10.9	0
11 – 30.9	1.13
31 – 50.9	2.25
51 – 70.9	3.38
71 – 90.9	4.50
91 – 110.9	5.63
111 – 130.9	6.75
131 – 150.9	7.88
151 or over	9